# Applied Fixed Effects Panel Regression using R and Stata

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This course profited a lot from teaching materials by Josef Brüderl and Volker Ludwig https://www.ls3.soziologie.uni-muenchen.de/studium-lehre/archiv/teaching-marterials/panel-analysis.april-2019.pdf

# Part I

# **Conventional Panel Models**

Intro

Panel Data FE

FE estimator RE

RE estimator

Tests

Practical Guide

# Session I

### Aim

- Intuitive understanding of panel estimators
- Differences between estimators
- How to decide in practice

### Outline

- FE analysis with panel data
- ▶ RE, FE, Hybrid / Mundlak framework
- Hausman specification test
- Some practical guidance

# Cross-sectional data



 Conventional Pooled OLS
 Positive correlation between age - happiness
 y<sub>it</sub> = α + β<sub>1</sub>x<sub>it</sub> + v<sub>it</sub>

- Estimator based on complete variance over all observations
- This does not account for any type of clustering, and every observation is treated as an independent case
- Regression minimizes distance to all points

# Cross-sectional data



- Conventional Pooled OLS
- Controlling for cohort
- Correlation positive, but weaker

$$y_{it} = \alpha + \beta_1 x_{it} + \beta_2 z_{it} + v_{it}$$

- Estimator based on variance within each cohort
- Regression minimizes distance to points of the same cohort, and discards between-cohort variance
- But still cross-sectional

# Advantage of panel data



- Within estimator
- Person-fixed OLS
- Controlling for individual person
- Correlation negative

$$y_{it} = \beta_1 x_{it} + \alpha_i + \epsilon_{it}$$

- Estimator based on within-person variance only
- Regression minimizes distance to points of the same individual
- This is solely based on changes over time, and discards between-person variance

# We can also turn this around



- Between estimator
- BE = POLS FE
- Using only person-averages
- Correlation close to POLS

$$\bar{y}_i = \alpha + \beta_1 \bar{x}_i + \bar{v}_i$$

- Estimator based on **between**-person variance only
- Regression minimizes distance to points of individual averages
- This is solely based on differences between individuals, and discards within-person variance

# Advantage of panel data

More information

- Observed trajectories over life-course
- Observed order of events
- Between and within variance

Better identification strategies

- Correlation of changes rather than states
- Counterfactual based on same individual
- Relaxes some strong assumptions
- Closer to a causal effect

Intro

RE estimator

# Pooled OLS (POLS) estimator

$$y_{it} = \alpha + \beta x_{it} + v_{it} \tag{1}$$

#### Main assumption for consistency

E(v<sub>it</sub>|x<sub>it</sub>) = 0, Cov(x<sub>it</sub>, v<sub>it</sub>) = 0
 Error (including omitted variables) must not be correlated with x<sub>it</sub>

Problems

- in observational studies: rarely all confounders observed
- $x_{it}$  is likely endogenous, thus  $\hat{\beta}_x$  biased





Panel Data FE estimator

RE estimator

Tests

# Fixed Effects (FE) estimator

$$y_{it} = \beta x_{it} + \alpha_i + \epsilon_{it} \tag{2}$$

$$FE = POLS - BE \tag{3}$$

$$(y_{it} - \bar{y}_i) = \beta(x_{it} - \bar{x}_i) + (\epsilon_{it} - \bar{\epsilon}_i)$$
(4)

• Two error components 
$$v_{it} = \alpha_i + \epsilon_{it}$$

Main assumption for consistency

- but E(α<sub>i</sub>|x<sub>i</sub>) can be any function of x<sub>i</sub>
   Time-constant level-differences are allowed to correlate with x<sub>i</sub>
- we still get an unbiased estimate of  $\beta_x$



RE estimator

Tests

Practical Guide

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# Fixed Effects (FE) estimator



- Similar for binary and continuous data
- All time-constant information is discarded
- including potential confounders

Panel Data

- OLS on demeaned data
- Deviations from person-mean
- Do deviations within the same person correlate?



RE estimator

Tests

# Fixed Effects (FE) estimator

$$y_{it} = \beta x_{it} + \alpha_i + \epsilon_{it} \tag{2}$$

$$FE = POLS - BE \tag{3}$$

$$(y_{it} - \bar{y}_i) = \beta(x_{it} - \bar{x}_i) + (\epsilon_{it} - \bar{\epsilon}_i)$$
(4)

#### Potential problems

- Inefficient: cannot estimate effect of time-constant x
- One-way FE ignores units without variation in x
- Uncontrolled time-varying confounders still bias β̂<sub>FE</sub>
   e.g. economic recession over the 4 waves



Intro

Panel Data FE estimator

RE estimator

tor Tests

# Two-ways FE

$$y_{it} = \beta x_{it} + \alpha_i + \zeta_t + \epsilon_{it}$$

$$(y_{it} - \bar{y}_i - \bar{y}_t + \bar{y}) = \beta (x_{it} - \bar{x}_i - \bar{x}_t + \bar{x}) + (\epsilon_{it} - \bar{\epsilon}_i - \bar{\epsilon}_t + \bar{\epsilon})$$

$$(6)$$

where  $\zeta_t$  are time fixed effects (analogous to  $\alpha_i$ )

#### Advantage over oneway FE

- Removes common time shocks independent of treatment
- Takes back in individuals without variation in x
- Adds a 'control-group' to the estimation

### Main assumption

Parallel trends between 'treatment' and 'control' units

Tests

# Marriage wage premium





### One-way FE

- Discards never-treated
- Adds time-shocks to treatment effect
- Biased marriage effect

### Two-ways FE

- Uses never-married as 'control group'
- True marriage effect

# Marriage wage premium



- Same premium as before (500 EUR)
- But steeper trajectory for ever married
- Parallel trends assumption violated

- Both one-way and two-ways FE are biased
- One-way FE adds time shocks + trend
- Two-ways FE adds trend
- ⇒ Solution: Fixed Effects Individual Slopes

Tests

# Random Effects (RE) estimator

$$(y_{it} - \lambda \bar{y}_i) = \beta (x_{it} - \lambda \bar{x}_i) + (\epsilon_{it} - \lambda \bar{\epsilon}_i)$$
(7)

where  $\hat{\lambda} = 1 - \sqrt{\frac{\sigma_{\epsilon}^2}{\sigma_{\epsilon}^2 + T \sigma_{\alpha}^2}}$ , with  $\sigma_{\epsilon}^2$  denoting the residual variance, and  $\sigma_{\alpha}^2$  denoting the variance of the individual effects  $\alpha_i$ .

- RE is estimator on the 'quasi-demeaned' data
- Weighted average of between and within estimator
- Weights determined by residual variance in FE as share of total residual variance

• T large, 
$$\sigma_{\alpha}^2$$
 large  $\rightarrow$  FE

• 
$$\sigma_{\alpha}^2$$
 small  $\rightarrow$  POLS



RE estimator

sts F

# **BE-POLS-RE-FE**

$$\beta_{POLS} = \omega_{OLS}\beta_{FE} + (1 - \omega_{OLS})\beta_{BE}$$

$$\blacktriangleright \text{ where } \omega_{OLS} = \sigma_{\tilde{x}}^2/\sigma_{x}^2, \text{ with } \tilde{x} = x - \bar{x}_i$$

$$\beta_{RE} = \omega_{GLS}\beta_{FE} + (1 - \omega_{GLS})\beta_{BE}$$

$$\blacktriangleright \text{ where } \omega_{GLS} = \frac{\sigma_{\tilde{x}}^2}{\sigma_{\tilde{x}}^2 + \phi^2(\sigma_{x}^2 - \sigma_{\tilde{x}}^2)}, \text{ and } \phi = \sqrt{\frac{\hat{\sigma}_{FE}^2}{\hat{\sigma}_{BE}^2}}$$

$$\vdash \text{ here } \omega_{OLS} = 0.026$$

$$\beta_{POLS} \text{ close to } \hat{\beta}_{BE}$$

$$\vdash \omega_{GLS} = 0.509$$

$$\beta_{RE} \text{ in the middle of } \hat{\beta}_{BE}$$

$$\Rightarrow \text{ most efficient}$$

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age

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POLS BE FE RE

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# Random Effects (RE) estimator

Main assumption for consistency

- $E(\epsilon_{it}|x_i, \alpha_i) = 0$  (FE assumption) and
- $E(\alpha_i|x_i) = 0$  (RE assumption)

In addition to FE assumption, the individual-specific fixed effects must not be correlated with  $x_i$ 

Correlated level differences in y and x bias  $\hat{\beta}_{RE}$ 

- RE is most efficient estimator
- important for prediction tasks
- but relies on strong assumption
- $\hat{\beta}$  likely biased in practice



Intro

Panel Data FE estimator

RE estimator

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# Mundlak / Correlated Random Effects (CRE)

We can also estimate the within effect in RE framework

$$y_{it} = \alpha + \beta x_{it} + \gamma \bar{x}_i + \xi_{it} \tag{8}$$

- we split up the individual effect  $\alpha_i = \gamma \bar{x}_i + \eta_i$
- and thus only control partially for time-constant heterogeneity by adding the person-specific means x
  <sub>i</sub>
- $\hat{\beta}$  thus gives us the within estimate for x
- and for consistency of β̂<sub>x</sub> we only need E(ε<sub>it</sub>|x<sub>i</sub>, x̄<sub>i</sub>) = 0: equals the FE assumption for variables additionally included as person-specific means

usually, include mean for all time-varying x (except t)
 (Chamberlain, 1982; Mundlak, 1978)

### Hausman test

$$H = (\hat{\beta}_1 - \hat{\beta}_0)^{\mathsf{T}} (N^{-1} \mathbf{V}_{\hat{\beta}_1 - \hat{\beta}_0})^{-1} (\hat{\beta}_1 - \hat{\beta}_0), \tag{9}$$

where  $\hat{\beta}_1$  is consistent, and  $\hat{\beta}_0$  is efficient.  $N^{-1} V_{\hat{\beta}_1 - \hat{\beta}_0} = \operatorname{Var}(\hat{\beta}_1 - \hat{\beta}_0)$ with RE being fully efficient:  $\operatorname{Var}(\hat{\beta}_1 - \hat{\beta}_0) = \operatorname{Var}(\hat{\beta}_1) - \operatorname{Var}(\hat{\beta}_0)$ (Hausman, 1978)

- $\hat{oldsymbol{eta}}_1$  is consistent, and  $\hat{oldsymbol{eta}}_0$  efficient
- $\blacktriangleright \text{ H}_0: \ \hat{\beta}_{FE} = \hat{\beta}_{RE}$
- The test shows us if the two estimates differ significantly
- $\Rightarrow$  Use FE if Hausman test significant, and H<sub>0</sub> rejected Obviously, **not helpful if both estimates are biased**

Tests

# Artificial Regression Test

We can also use the CRE to perform a Hausman test

$$y_{it} = \alpha + \beta x_{it} + \gamma \bar{x}_i + \xi_i, \qquad (10)$$

#### Estimated via RE

- RE estimator consistent if  $H_0$ :  $\gamma = 0$ ,
- in this case,  $\gamma \bar{x}_i$  can be omitted, reducing (10) to RE
- With more than one covariate, we can just perform a joint Wald χ<sup>2</sup> test on all or a subset of γ̂
- ⇒ Identical to conventional HT, but allows for a variety of different (robust) standard errors

# Some practical guidance

### Research question

- Let theory decide
- Between or within question?
- Descriptive or causal relation?
- 'Older people are happier'
  - Descriptive statement
  - ► Between comparison ⇒ BE
- 'Getting older makes happier'
  - Causal statement
  - Within comparison  $\Rightarrow$  FE
  - Why would one use between variance for this statement?



RE estimator

Tests

# Some practical guidance

## Caution with RE and POLS

- Both mix within and between variance
- Both rely on strong assumptions
- Very likely to be biased in practice
- Substantive interpretation of results?
- Causal questions likely to require within variance only

### One should always

- check how close the coefficients are to BE and FE
- test for consistency (Hausman test)



# Some practical guidance

- FE estimator
  - Only within variance
  - Weaker assumptions
  - Correlation based on changes in x and y
  - Closer to a causal effect
- Usually, one should
  - use two-ways FE estimators
  - check the amount of within variance in the data
  - test the parallel trends assumption
  - Consider time-varying confounders



# Further readings

Extensive slides by Josef Brüderl and Volker Ludwig https://www.ls3.soziologie.uni-muenchen.de/ studium-lehre/archiv/teaching-marterials/ panel-analysis\_april-2019.pdf See also Brüderl and Ludwig (2015)

### Books

- Intuitive: Allison (2009)
- Comprehensive and formal: Wooldridge (2010)
- ▶ For R users: Croissant and Millo (2019)
- General introduction (e.g. for teaching): Angrist and Pischke (2015); Firebaugh (2008)

Intro

RE estimator

# Part II

# Fixed Effects Individual Slopes

Intro FE Bias FEIS Estimation FEIS vs. FE Software Simulation Final remarks Examples

# Session II

### Aim

- Extend standard FE methods to cover situations with heterogeneous slopes (Wooldridge, 2010)
- Detect bias due to heterogeneous slopes and eliminate the bias

### Outline

- FE bias due to heterogeneous slopes
- Estimation of FEIS estimator
- Specification test for FEIS vs. FE
- Implementation
  - Stata: xtfeis (Ludwig 2015)
  - R: feisr (Rüttenauer and Ludwig, 2020)
- Monte Carlo results

### The problem with heterogeneous slopes

Leading case: effect of some event (binary treatment) x<sub>it</sub> on continuous outcome y<sub>it</sub>, controlling for time z<sub>it</sub>

$$y_{it} = \beta x_{it} + \alpha_{1i} + \alpha_{2i} z_{it} + \epsilon_{it}.$$
 (11)

DGP: 
$$y_{it} = 1 + \beta \cdot x_{it} + 0.5 \cdot t + 1 \cdot treat_i$$



FE returns  $\hat{\beta} = 1$ xtreg y x t, fe plm(y ~ x + t, model = "within", effect = "individual")

### The problem with heterogeneous slopes

Leading case: effect of some event (binary treatment) x<sub>it</sub> on continuous outcome y<sub>it</sub>, controlling for time z<sub>it</sub>

$$y_{it} = \beta x_{it} + \alpha_{1i} + \alpha_{2i} z_{it} + \epsilon_{it}.$$
 (12)

DGP: 
$$y_{it} = 1 + \beta \cdot x_{it} + 0.25 \cdot t + 1 \cdot treat_i + 0.25 \cdot treat_i \cdot t$$



FE returns  $\hat{\beta} = 2.01$ xtreg y x t, fe plm(y ~ x + t, model = "within", effect = "individual")

Intro FE Bias FEIS Estimation FEIS vs. FE Software Simulation Final remarks Examples

### Estimation of standard FE

#### ▶ 3 ways to control for $\alpha_{1i}$

- Least Squares Dummy Variable (LSDV): include N person dummies
- estimate by Pooled OLS

$$y_{it} = \beta x_{it} + \sum_{i=1}^{N} \alpha_{1i} d_i + \alpha_2 z_{it} + \xi_{it}$$

$$(13)$$

# Estimation of standard FE

#### ▶ 3 ways to control for $\alpha_{1i}$

 Time-demeaning (FE): subtract person-specific average for each variable

estimate by Pooled OLS

$$\ddot{y}_{it} = \beta \ddot{x}_{it} + \alpha_2 \ddot{z}_{it} + \ddot{\xi}_{it}, \qquad (14)$$

where, for some variable w,  $\ddot{w}_{it} = w_{it} - \bar{w}_i$ .

# Estimation of standard FE

#### 3 ways to control for α<sub>1i</sub>

- Correlated Random Effects (CRE): include person-specific average for each indep var in the equation
- estimate by Generalized Least Squares (GLS)

$$y_{it} = \beta x_{it} + \gamma \bar{x}_i + \alpha_2 z_{it} + \delta \bar{z}_i + \xi_{it}$$
(15)

- CRE suggests a simple test for RE heterogeneity bias
  - Artificial Regression Test for FE vs. RE

# Bias of standard FE

- Condition for consistency of FE is strict exogeneity of the idiosyncratic error term
- Violated if we estimate

$$\ddot{y}_{it} = \beta \ddot{x}_{it} + \alpha_2 \ddot{z}_{it} + \ddot{\xi}_{it}.$$
 (16)

With 
$$\alpha_{2i} = \alpha_2 + \ddot{\alpha}_{2i}$$
, we get

$$\ddot{y}_{it} = \beta \ddot{x}_{it} + \alpha_2 \ddot{z}_{it} + \ddot{\alpha}_{2i} \ddot{z}_{it} + \ddot{\epsilon}_{it}.$$
(17)

Strict exogeneity fails: E(ξ<sub>it</sub>|x<sub>it</sub>, z<sub>it</sub>) ≠ 0 because Cov(ä<sub>2i</sub>, x<sub>it</sub>) ≠ 0

### Bias of standard FE

Suppose  $x_{it}$  depends on slope variable  $z_{it}$ With  $\delta_i = \delta + \ddot{\delta}_i$  (unobserved effects, like  $\alpha_{2i}$ ) get

$$\ddot{x}_{it} = \delta \ddot{z}_{it} + \ddot{\delta}_i + \nu_{it}, \qquad (18)$$

where  $\nu_{it}$  is an independent random variable.

► Bias of the FE estimator is (Rüttenauer and Ludwig, 2020)  $E(\hat{\beta}_{FE}) = \beta + \frac{Var(\ddot{z})Cov(\ddot{\delta}, \ddot{\alpha}_2)}{Var(\ddot{z})Var(\ddot{\delta}) + Var(\ddot{\nu})}$ (19)

# Estimation of FEIS

#### ▶ 3 ways to control for $\alpha_{1i}$ and $\alpha_{2i}$

Extend LSDV: include N interactions person dummy X slope variable

$$y_{it} = \beta x_{it} + \sum_{i=1}^{N} \alpha_{1i} d_i + \sum_{i=1}^{N} \alpha_{2i} d_i z_{it} + \epsilon_{it}$$
(20)

# Estimation of FEIS

• 3 ways to control for  $\alpha_{1i}$  and  $\alpha_{2i}$ 

 General Within-transform (FE-IS): subtract person-specific time-varying estimate for each variable

$$\tilde{y}_{it} = \beta \tilde{x}_{it} + \alpha_{2i} \tilde{z}_{it} + \tilde{\epsilon}_{it}, \qquad (21)$$

where, for some variable *w*,  $\tilde{w}_{it} = w_{it} - \hat{w}_{it}$ ,

and  $\hat{w}_{it}$  is the predicted value from person-specific regression of  $w_{it}$  on  $(1, z_{it})$ .

#### ▶ 3 ways to control for $\alpha_{1i}$ and $\alpha_{2i}$

Extend CRE: include time-varying predicted values in RE

$$y_{it} = \beta x_{it} + \gamma_1 \bar{x}_i + \gamma_2 \hat{x}_{it} + \alpha_2 z_{it} + \delta \bar{z}_i + \epsilon_{it}$$
(22)



## Specification test

- With the CRE estimation approach, we can devise a version of the Hausman test: Artificial Regression Test (ART)
- CRE to estimate FE within effects

$$y_{it} = \beta x_{it} + \gamma \bar{x}_i + \alpha_2 z_{it} + \delta \bar{z}_i + \xi_{it}$$
(23)

The RE is a restricted model of the CRE: With restriction  $\gamma = 0$  we get

$$y_{it} = \beta x_{it} + \alpha_2 z_{it} + \delta \bar{z}_i + \xi_{it}$$
(24)

 After CRE estimation, we test H<sub>0</sub> : γ̂ = 0 Using a Wald test, H ~ χ<sup>2</sup>(K).
 If p < 0.05, H<sub>0</sub> is rejected, i.e. we use FE.

### Specification test

The CRE approach can also be used to test FEIS vs. FE

$$y_{it} = \beta x_{it} + \gamma_1 \bar{x}_i + \gamma_2 \hat{x}_{it} + \alpha_2 z_{it} + \delta \bar{z}_i + \epsilon_{it}$$
(25)

The FE is a restricted model of the CRE: With restriction  $\gamma_2 = 0$  we get the FE estimator

 After CRE estimation, we test H<sub>0</sub> : ŷ<sub>2</sub> = 0 Using a Wald test, H ~ χ<sup>2</sup>(K).
 If p < 0.05, H<sub>0</sub> is rejected, i.e. we use FEIS.

ART works even though FE is not efficient! (Arellano 1993)
 Important side-effect: can use panel-robust standard errors

## Estimation and tests using Stata or R

Installation Estimation ART BSHT	<pre>Stata ssc install xtfeis xtfeis y x , slope(t) cluster(id) xtart [FEIS] [, fe re] xtbsht FEIS FE, seed(123) reps(100)</pre>
Installation Estimation ART BSHT	<pre>R install.packages("feisr") feis(y ~ x   t, data=df, id="id", robust=TRUE) feistest(FEIS, robust=TRUE, type="all") bsfeistest(FEIS, seed=123, rep=100, type="all")</pre>

Note: alternatives for estimation

in Stata: reghdfe by Sergio Correia

in R: lfe by Simen Gaure or fixest by Laurent Berge

# Monte Carlo Simulations

#### 'Elwetritsch' - our High Performance Cluster at TUK



## Basic setup

Generate panel data with N = 300 and T = 10
DGP

$$y_{it} = \beta x_{it} + \alpha_{1i} + \alpha_{2i} z_{it} + \epsilon_{it}, \qquad (26)$$

$$x_{it} = \theta \alpha_{1i} + \delta_i z_{it} + \nu_{it}, \qquad (27)$$

• where  $\epsilon_{it}$ ,  $\nu_{it}$  are Gaussian,

α<sub>1i</sub> is a normally dist random variable,

•  $\theta \in \{0,1\}$  specifies bias due to  $\alpha_{1i}$ 

• 
$$\alpha_{2i}$$
 and  $\delta_i$  drawn from a bivariate normal dist with  $\phi = \text{Cov}(\delta, \alpha_2)$ 

•  $\phi$  specifies bias due to  $\alpha_{2i}$ 

Parameters for Var(δ), Var(z) and Var(ν) are set to fixed values

• True  $\beta = 1$ 

Estimate RE, FE, FEIS and ARTs in 1,000 replications,

• Compute mean bias of  $\hat{\beta}$  and rejection rate (at 5 % level)

### Simulation results: Bias in RE and FE

▶ Bias due to  $\alpha_{2i}$ , no bias due to  $\alpha_{1i}$ 



Simulation results: Bias in RE and FE

Bias due to α<sub>2i</sub> and α<sub>1i</sub>



# Summary

- FE biased if heterogenous slopes of some variable related to the causal variable
- Can use xtfeis Stata or feisr in R to estimate unbiased FEIS and test for bias due to α<sub>2i</sub>
- Standard Hausman test for FE versus RE has no power to detect bias due to α<sub>2i</sub>
  - Might choose wrong estimator
  - If bias due to α<sub>1i</sub> and α<sub>2i</sub> have opposite sign and cancel each other out, FE and RE give similar estimates
- Simulations show the ART for FEIS versus FE (or RE) has good size and power to detect the bias
  - Can be applied with clustered s.e.
  - alternative: bootstrapped Hausman test (BSHT)

### Limitations

FEIS still is not the magic bullet

- Like FE, extended FEIS biased in situations with
  - measurement error on the treatment variable (or other covariates) (Griliches and Hausman, 1986)
  - true DGP including a Lagged Dependent Variable (Nickell, 1981; Phillips and Sul, 2007)
  - with variation of treatment timing and variation of the treatment effect over time left unspecified (Meer and West, 2016; Goodman-Bacon, 2018)

### Extensions

- FEIS is more general (and more efficient) than the Random Trend estimator (Second Differencing)
- Can be extended to all sorts of multi-level data structures (Rüttenauer and Ludwig, 2020)
  - children in families, students in schools, workers in firms, persons in countries
  - data with more than two levels possible
- Unit-specific slopes possible also for poisson (FEIS poisson) (Correia et al., 2020)

### The male marital wage premium

Study by Ludwig and Brüderl (2018)



# Effect of preschool on cognitive ability

Rüttenauer and Ludwig (2020), replication of Deming (2009)

	Replication	FE	FEIS
	(1)	(2)	(3)
Head Start			
Ages 5–6	0.143	0.133	0.350**
-	(0.085)	(0.087)	(0.115)
Ages 7–10	0.132*	0.117	0.319***
-	(0.059)	(0.060)	(0.096)
Ages 11–14	0.054	0.029	0.241*
-	(0.061)	(0.061)	(0.102)
Other Preschoo	al È é		
Ages 5–6	-0.081	-0.105	-0.095
•	(0.084)	(0.083)	(0.132)
Ages 7–10	0.046	0.029	0.009
•	(0.064)	(0.061)	(0.120)
Ages 11–14	-0.023	-0.040	-0.060
0	(0.069)	(0.066)	(0.120)
Pretreatment	. ,	0.056	
index		(0.034)	
R <sup>2</sup>	.050	.020	.031
Adjusted R <sup>2</sup>	099	115	.027
, Number of	4,687	4,646	4,646
observation			
Number of			541
groups:			

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